



ZAMORA COMPANY is a family company proud of its founders that we elaborate and commercialize wines and spirits of high added value, oriented to the creation and development of Premium brands, focused on meeting the needs of the consumer, the customer and the shareholder.

At **ZAMORA COMPANY** we are **committed** to being a **global** company with a single culture and agenda, unified in processes and data and **agile** in decision-making, visibility and transparency.

In **ZAMORA COMPANY** we are a **conscious company** that consider Food Safety, Quality, Environment, Safety and Health at work, to act with ethical and labour responsibility and **sustainable development** with society as a whole, as the basic pillars of our growth and therefore, we must consider them in the management of our activities.

In our Policy, we shape our commitment and set the guidelines and general objectives that guide it:

- **Offering products and services that are safe, legal, authentic, competitive and capable of satisfying the needs of clients by taking responsibility for them.**
- **Be proactive and go beyond compliance with the legislation that is applicable to the activities, processes and services of the organization, as well as other requirements that the company could voluntarily subscribe to.**
- **Apply prevention, adequate to the evolution of risks and technology, leading to a level of food safety, quality and respect for the environment, which will create a lasting value of the company in the market.**
- **Prevent and reduce pollution of the environment, promoting environmental protection, balanced use of natural resources and sustainable development.**
- **To promote in all members of the company the idea of continuous improvement and a food safety and quality culture, with a constant commitment to innovation.**
- **Promote each person and project, optimizing resources, training and informing them on their activities, encouraging dialogue, participation and communication.**

The policy should serve as a frame of reference for the development of the Management System of each of the companies of **ZAMORA COMPANY**, and our Directors are responsible for setting the Objectives in each of its areas.

The Management of **ZAMORA COMPANY** is committed to provide the necessary resources for the development and implementation of Management Systems that each of the areas adopt.

Cartagena, June 1, 2022

Sgd. Javier Pijoan Marin
CEO