



PILLAR OF ACTION

EMPOWERED EMPLOYEES



Empowered employees

CONSCIOUS COMPANY PLAN

EMPLOYEES

+580



REPRESENTATION OF WOMEN

39.78%*

* At year-end.



COLLECTIVE BARGAINING AGREEMENT

100%

Workforce covered, Spain.



Our **team**, the driving force of a conscious company.

WE WORK AS A TEAM

People at the heart of our decisions

We build relationships with our stakeholders based on transparency, integrity and respect.



BIAS WORKSHOP

Designed to raise awareness across the entire workforce and build a more diverse company.



EVERY GENERATION

We cater to the specific needs and requirements of each generation of employees.



SENSE OF BELONGING

We strengthen our teams' commitment and sense of belonging.



100% RETURN RATE

100% of employees return to work after maternity and paternity leave.



DIVERSITY AND WORKING CONDITIONS IN FIGURES

Women in managerial roles

10

Workforce covered by collective bargaining agreement, global

87.50%

SUSTAINABLE DEVELOPMENT GOALS

